



**CITY/COUNTY MANAGER ASSOCIATIONS OF
SANTA CLARA AND SAN MATEO COUNTIES PRESENT:**



TOMORROW'S DEPARTMENT HEAD FORUM

**Thursday, NOVEMBER 5, 2026
10 AM - 4:00 PM**

**MOUNTAIN VIEW COMMUNITY CENTER
201 SOUTH RENGSTORFF AVENUE, MOUNTAIN VIEW**

WHY ATTEND?

Tomorrow's Department Head Forum brings together City Managers, current Department Heads, and an Executive Recruiter to discuss what it takes to move to the next level. Individuals in Santa Clara and San Mateo Counties who aspire to hold a Department Head position should attend.

APPLY ONLINE AT:

<https://www.mmanc.org/calendar/2026-tomorrows-department-head-forum/>

APPLICATION DEADLINE

OCTOBER 2, 2026

REGISTRATION: \$85

QUESTIONS?

Lisa Goldman
lgoldman@burlingame.org
(650) 558-7243

AGENDA

1. Welcome & Introductions
2. Panel: What To Expect During the Recruitment and How to Prepare
3. Panel: Experiences of Recently Appointed Department Heads
4. Break Out Sessions:
 - Developing Successful Working Relationships
 - Core Competencies at the Department Head Level
 - Recruiting and Retaining a Good Workforce
5. Lunch (included)
6. Speed Coaching
7. Networking Reception
8. Resources & Wrap-up



EVENT PARTNERS:

